

# State Personnel Development Grant

## Impact Story

### Fairfield Elementary School



#### District Demographics

Students Impacted	400
Families Impacted	250
Teachers Impacted	20
Administrators Impacted	1

### Successes

Through the Early Literacy Pilot, our staff received the opportunity to become experts in the field. It has provided us with a full-time literacy coach/specialist who has supported our staff and worked with our students. As we gained the knowledge, our staff evaluated our curriculum and realized the scope and sequence was not research based. We decided to complete a curriculum audit in order to find a curriculum that aligned directly with the Science of Reading. Subsequently, Tier 1 and Tier 2 became a larger focus, allowing us to put into place the teaching practices embedded within the online professional development and face-to-face trainings. As a result of our elementary school participation in the Ohio Early Literacy Pilot, the district as a whole became more efficient in Ohio's Improvement Process. While our participation in the project has challenged our building, it transformed our instruction and has given our students a stronger foundation for becoming readers.

**"The Ohio Early Literacy Pilot has made my staff more confident and smarter than our curriculums and programs."**

### Sustainability

As a result of our participation in the Early Literacy Pilot, we are committed to continue growth in our literacy instruction and multi-tiered system of supports. By continuing to employ a full-time literacy coach, we will provide ongoing professional development and support to our staff through the completion of coaching cycles. The multi-tiered system of supports process was established prior to our participation in the pilot. A better understanding of the levels of support allowed us the opportunity to evaluate our process and identify the tiers that we needed to strengthen. By focusing on instructional strategies, we can now target students' needs appropriately and effectively.

**"We have established a trusting professional literacy community that has allowed us to be an effective team and confidently offer strategies in order to target the needs of our learners."**